



My manager caricature is standing on the Bible as his foundation. God is his rock. He also relies on his family, church, friends, and team for the support he needs. He is a team player. There are work/team member photos mixed in with family photos. He looks at his team as family and looks out for them just the same. He has larger ears (or they are supposed to be) because he takes the time to listen. He has large eyes because he sees and is aware of what is going on, what needs to be done and who is doing what to hold the right ones accountable. He was supposed to have a large smile with a small mouth, but I do not think I captured that too well. The large smile shows that he is friendly and easy to talk to. The small mouth was to show that he listens more than he talks. He does not bark orders. Instead, he gives expectations and parameters and allows his team to meet the goals with their abilities and by thinking out of the box. His hands (although not visible) are large to show that he is a hard worker and takes on big responsibilities. His glasses represent education and knowledge. He has a large heart that is made of gold. He fights for his team members. He has very few items on his desk to show that he is organized and prepared. He keeps handbooks, reference materials and policies on hand for guidance if needed. He is wearing the armor to deflect or absorb the impact of projectiles or other “weapons” thrown at our profession, team members and actions. He stands at the forefront of his team and leads by example. The belt of truth shows that he is honest and lives in truth. The breastplate of righteousness covers his heart. He knows that people make mistakes, and just like Jesus covered the manager’s sins, wrong doings and mistakes, the manager is empathic and listens to each side of the story. The shoes represent a long hard road that he has traveled. He has worked his way from the bottom of the profession to where he is today with the help of those that are close to him. He is ready to go where he needs to go to lead his team. He is holding a shield that shows he is a fighter and is willing to stand the line, side by side, with his teammates. Again, he works alongside his team when needed and does not expect them to do anything that he has not done or cannot / will not do. The scales on the shelf represent justice. He is a fair leader, not equal, but fair.

Brandy Lee

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